

# Proposed Charter changes for Board of Selectmen

<b>CATEGORY</b>	<b>CURRENT CHARTER</b>	<b>DRAFT PROPOSAL</b>		
Membership	Five members	Five members		
Term of Office	Two years	Three years		
Election	All five seats up for re-election in November of odd numbered year	Each year two seats will be up for re-election in April except for Chairman		
Duties	<ul style="list-style-type: none"> <li>• Appoint town manager</li> <li>• No specified role in policy making</li> <li>• Act as licensing board</li> <li>• Conduct hearings on certain zoning special permits</li> <li>• Act as sewer commissioners</li> </ul>	<ul style="list-style-type: none"> <li>• Appoint town manager</li> <li>• Will be chief policy makers in the town</li> <li>• Conduct hearings on certain zoning special permits</li> <li>• Act as sewer and water commissioners</li> <li>• Chairman or designee will be non-voting member of the school committee</li> <li>• Develop and propose comprehensive plan (master plan) for the community</li> </ul>		
Chairman	<ul style="list-style-type: none"> <li>• Top vote recipient by tradition regardless of experience of the sentiments of other members</li> </ul>	<ul style="list-style-type: none"> <li>• Elected separately during stand alone election in April for three-year term</li> </ul>		
Chairman Duties	<ul style="list-style-type: none"> <li>• Conduct meetings</li> </ul>	<ul style="list-style-type: none"> <li>• Conduct meetings</li> <li>• Ceremonial leader of community</li> <li>• Preside over two public forums per year</li> <li>• Initiate the yearly evaluation process of the manager</li> <li>• Non-voting member of school committee but may appoint a designee</li> <li>• Deliver annual "state of the town" message</li> <li>• Chief communicator of policy to assembly and the public</li> </ul>		
Prohibitions	<ul style="list-style-type: none"> <li>• State conflict of interest law Ch. 268A</li> </ul>	<ul style="list-style-type: none"> <li>• State conflict of interest law Ch. 268A</li> <li>• Cannot be a town employee unless on leave of absence</li> <li>• Ineligible for a town job for one year</li> </ul>		
Salary	<ul style="list-style-type: none"> <li>• None stated in current charter. Has been \$1,200 until recently</li> </ul>	<ul style="list-style-type: none"> <li>• None stated in proposed charter</li> </ul>		
Expense Account	<ul style="list-style-type: none"> <li>• Each member has had a flat rate until recently</li> </ul>	<ul style="list-style-type: none"> <li>• None stated but if there is to be expense payment it can only be based on prior approval and actual receipted expenses</li> </ul>		
Appointments to citizen boards	Directly appoints: <ul style="list-style-type: none"> <li>• Library trustees</li> <li>• Cemetery commissioners</li> <li>• Election registrars</li> <li>• Board of Appeals</li> <li>• Confirm manager's nominations to land use and policymaking boards</li> </ul>	Directly appoints: <table style="display: inline-table; vertical-align: top; margin-left: 20px;"> <tr> <td> <ul style="list-style-type: none"> <li>• Library trustees</li> <li>• Cemetery commissioners</li> <li>• Election registrars</li> <li>• Board of Appeals</li> <li>• Planning Board</li> </ul> </td> <td> <ul style="list-style-type: none"> <li>• Board of Assessors</li> <li>• Conservation Commission</li> <li>• Historical Commission</li> <li>• Youth and Recreation</li> <li>• Tree Committee</li> <li>• Licensing Commission</li> </ul> </td> </tr> </table>	<ul style="list-style-type: none"> <li>• Library trustees</li> <li>• Cemetery commissioners</li> <li>• Election registrars</li> <li>• Board of Appeals</li> <li>• Planning Board</li> </ul>	<ul style="list-style-type: none"> <li>• Board of Assessors</li> <li>• Conservation Commission</li> <li>• Historical Commission</li> <li>• Youth and Recreation</li> <li>• Tree Committee</li> <li>• Licensing Commission</li> </ul>
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Appointments to department heads	<ul style="list-style-type: none"> <li>• None</li> </ul>	<ul style="list-style-type: none"> <li>• None</li> </ul> Will confirm manager's nominee to three-year position of town counsel and three-year position of superintendent of public works		